

Wisconsin Department of Corrections

Governor Scott Walker | Secretary Jon E. Litscher

Office of Detention Facilities

January 30, 2018

Sheriff John Gossage Brown County Sheriff's Department 2684 Development Drive Green Bay, WI 54311

RE: 2017 Brown County Secure Juvenile Detention Inspection

Dear Sheriff Gossage:

On November 1st & 2nd, 2017 the annual inspection of the Brown County Secure Juvenile Detention was conducted pursuant to Wisconsin State Statute 301.37(3). The inspection compared the facility and its operation to applicable state statutes and Department of Corrections Administrative Rule Chapter DOC 346. This report summarizes my findings, including the progress made following the 2016 inspection, any current initiatives and any statute or administrative code violations.

On the date of the inspection there were 12 juveniles being detained at the facility, of that total 8 juveniles were male and 4 were female. There were 2 additional juveniles being housed out at Sheboygan County Juvenile Detention.

Summary of Initiatives and Changes

 Alternative Programs for 90 day incarcerations are continuing to be reviewed and revised.

Operations

Programming, Educational programming, Religious programming

The educational component of the operational plan is met by the Green Bay School District and follows the guidelines by contract year with 2 teachers assigned to the detention center.

- ✓ Green Bay provides 2 teaching position to the facility and instruction is from 7:00am-3:00pm. There is also instruction during the summer months.
- ✓ The sexual assault center provides instruction once a month.

- ✓ Golden House- Domestic Violence / Relationship Building
- ✓ Freedom & Hope- 2x week for religion
- ✓ Errors in Thinking and AODA by Human Services 1x week
- ✓ Girl Scouts- New Visions Program
- ✓ My Brothers Keeper Harry Sydney
- ✓ Christ in Counseling Services & Life Skills
- ✓ Family Training Program Human Services
- ✓ AODA
- ✓ Psychological Education Human Services
- ✓ Advocates for Healthy Transitional Living
- ✓ Zeke the dog is at the facility with religious handler
- All of the education hours are properly documented and required hours are met.
- There is a religious service on Saturday and on Thursdays there is a volunteer bible study that is geared toward life choices and decision making.
- Social Workers are scheduled at the facility 2 x week / 3 hours day.

Administrative Code Violations

DOC 346.21 Education and training. (2) Officers shall receive at least 8 hours of annual training on the care and custody of juveniles, suicide prevention, mental health, crisis intervention, medications, health screening at the time of admission, and use of restraints and control devices. *In-house training is typically utilized to satisfy this requirement, however the areas of medications and health screening were not completed in 2017.*

Recommendations

- ❖ Continued review of the current 90 Day program in place. ∼ *Repeat from prior inspection periods*
- ❖ Staff Training- Continued focus on ensuring the annual training components are met and properly documented along with co-located certification completion.
- "Core Group" Continued efforts into supporting the core group of officers specific to the juvenile detention center is supported. Continuity and consistency are best served with a core staffing.
- Outdoor recreation- Continued exploration into making an outdoor recreation area available is supported.
- ❖ Maintenance / Juvenile Accountability Continued review of cell areas to ensure graffiti is being identified and removed.

Please extend my gratitude to Superintendent Brian Laurent and the remainder of the staff for their professionalism and for accommodating my inspection. It is clear there is a high level of pride in overall operations which is a direct reflection of the philosophies in place under the direction of Superintendent Laurent. Continued efforts toward sound correctional practice are ongoing and appropriately included in operational decisions.

The Brown County Secure Juvenile Detention facility is approved by the Department of Corrections for the detention of juveniles with a maximum capacity of 50, (Kilo-15, Juliet- 35). This approval is contingent on the correction of the violations detailed above and continuing compliance with all applicable Wisconsin State Statutes and administrative codes.

Sincerely,

Nancy Thelen, Northeastern Region **DOC-Office of Detention Facilities**

Mancy Thele

Cc: Captain Larry Malcomson, Jail Administrator

Superintendent Brian Laurent Kristi Dietz, Director – ODF File

CHAPTER DOC 346 INSPECTION DOCUMENT

DATE: November 1st & 2nd, 2017 COUNTY: **Brown**

OPERATIONAL PLAN

DOC 346.04 Operational Plan. Before a facility may hold juveniles in secure custody, it shall have a mission statement and a written operational plan which has been approved by the department under s. 938.22 (2) (a), Stats., and which meets the requirements of 42 USC 5601 to 5761 and 28 CFR Part 31 and the standards specified in this chapter. No plan may be implemented until the department has approved the plan, under s. 938.22 (2) (a), Stats. The operational plan shall contain all of the following components:

 Desig Policie sallyper finger Policie 	es and procedures to ensure agorts, entrances, booking, intake orinting areas. es and procedures to ensure im	II ope gains e, livi nmed	ne facility. Perate as a juvenile portion of the county jail or a series as a juvenile portion of the county jail or a series and adult inmaing areas, elevators, visiting areas, staircases, liate security backup in emergency situations. ance with the standards specified in Chapter D	ates med	in all areas of the facility, including dical areas, recreational areas, and
Changes or rev	isions: X Yes No				
Comments: Re	eviewed and approved 2013				
			ANNUAL MEETING		
	Annual Meeting. The superin	tenc	lent shall conduct a meeting at least annual	illy t	o discuss and review the operation of the
Record of Proc	eedings: Xes No	С	Pate: 7/12/2017		
	All steakholders were invite rations. Policy JD/1-3	ed to	attend. There are also several meetings t	thro	ughout the year that meetings are held
			RECORDS AND REPORTING		
all juveniles, i	ncluding name, age, gender,	race	tendent shall maintain a facility register whi , name of parents or guardian, alleged offer me of release, and destination of the juveni	nse	, detaining authority, time and date of
COMPLIANCE		VEF	RIFICATION		
Mee Mee	s standard		Policy and procedure manual review		Previous compliance documented
Nee	ds improvement	\boxtimes	Sample of facility records reviewed		Other (specify):
Non-	compliant		Sight confirmation by inspector		
Not i	eviewed	\boxtimes	Verbal confirmation by facility staff		
Comments: Po	licy JD/1-4				
involving juve	niles: , attempted suicide which requi e or attempted escape cant damage to the facility	ires (shall maintain records of the date, time and emergency medical care or hospitalization, or particle, medical history, disciplinary actions, visitation	phys	sical injury
COMPLIANCE		VEF	RIFICATION		

COMPLIANCE		VERIFICATION				
\boxtimes	Meets standard		Policy and procedure manual review	\boxtimes	Previous compliance documented	
	Needs improvement	\boxtimes	Sample of facility records reviewed		Other (specify):	
	Non-compliant		Sight confirmation by inspector			
	Not reviewed	\boxtimes	Verbal confirmation by facility staff			
·						

Comments: Reviewed with Juvenile Superintendent.

DOC 346.06 (3)	Records shall be maintained in a confidential manner as follows:
----------------	--

- Secured in locked desks or filing or storage cabinets
- Maintained and stored separately from records of persons 18 or older
- No person except those authorized through a court order or authorized facility or department personnel may have access to information in the records or be permitted to inspect the records
- Whenever a person is allowed access to a juvenile's file, a notation which includes the person's name, date of access and authorization for access shall be made in the file.

COMPLIA	ANCE	VER	IFICATION	
\boxtimes	Meets standard		Policy and procedure manual review	Previous compliance documented
	Needs improvement		Sample of facility records reviewed	Other (specify):
	Non-compliant	\boxtimes	Sight confirmation by inspector	
	Not reviewed	\boxtimes	Verbal confirmation by facility staff	

Comments: Reviewed with Juvenile Superintendent.

DOC 346.06 (4) The superintendent shall notify the department's regional detention facilities specialist within 24 hours, excluding weekends and holidays, after any of the following occurs:

- ♦ The death of a juvenile
- The provision of medical treatment to a juvenile for a life-threatening injury or the admission of a juvenile to a hospital, not including an emergency room admission or admission for detention and evaluation under ch. 51, Stats.
- ♦ The escape of a juvenile
- Any significant damage to the facility
- Any change in the superintendence of the facility

COMPLI	ANCE	VERIFICA	TION	
\boxtimes	Meets standard	Polic	y and procedure manual review	Previous compliance documented
	Needs improvement	Sam	ple of facility records reviewed	Other (specify):
	Non-compliant	Sigh	t confirmation by inspector	
	Not reviewed	∨erb	al confirmation by facility staff	

Comments: Reviewed with Juvenile Superintendent.

ADMISSIONS, CLASSIFICATION, HOUSING AND RELEASE

DOC 346.08 Admission Criteria.

- Juveniles may be admitted to a juvenile detention facility under the provisions of applicable Wisconsin Statutes, including chs. 938 and 48, Stats., or other court order.
- Persons who are 18 years of age or older may not be admitted or held in a juvenile detention facility, unless they are currently only under juvenile court jurisdiction under ch. 938 or 48, Stats.

COMPLIANCE	VERIFICATION	
Meets standard	Policy and procedure manual review	Previous compliance documented
Needs improvement	Sample of facility records reviewed	Other (specify):
Non-compliant	Sight confirmation by inspector	
Not reviewed	Verbal confirmation by facility staff	

Comments: JD/2-1

DOC 346.09 Admission.

- No juvenile may be placed in a juvenile detention facility unless the facility meets the requirements of this chapter and is approved by the department.
- ♦ An approved facility shall receive juveniles into secure detention 24 hours a day, 7 days a week.
- As soon as practicable following admission, each juvenile shall be required to take a bath or shower.
- A juvenile who appears to be seriously ill or injured, who exhibits significant mental or emotional distress, or who appears too intoxicated or incapacitated due to controlled substance or alcohol abuse may not be confined in the facility unless a health care professional has treated and approved the juvenile for confinement.
- The superintendent shall provide to juveniles a copy of the rules of the facility and a description of the services and programs of the facility. The superintendent shall assure that all juveniles have effective access to the information.

COMPLIANCE	VERIFICATION					
Meets standard	Policy and procedure manual review	Previous compliance documented				
Needs improvement	Sample of facility records reviewed	Other (specify):				
Non-compliant	Sight confirmation by inspector					

Offic	PARTMENT OF CORRECTIONS use of Detention Facilities C-2770 (10/2015)				WISCONSIN
	Not reviewed	\boxtimes	Verbal confirmation by facility staff		
Comn	nents: JD/2-1 Reviewed with Juve	nile	Superintendent.		
syste medic comn dorm	m based on legal status, gender, age, cal condition, mental health, and other nunity. In addition, the classification itories under s. DOC 346.14 (3) or dou	beh cri syst ble		se an	e, current and prior detention history, d safety of juveniles, staff and the
		VEF	RIFICATION	_	
		$\perp \!\!\!\! \perp$		<u>4</u>	Previous compliance documented
		$\underline{\mathbb{X}}$	Sample of facility records reviewed		Other (specify):
	Non-compliant	Щ	Sight confirmation by inspector		
	Not reviewed	\boxtimes	Verbal confirmation by facility staff		
Pod. Pod	It is difficult at best to be able to is better suited for this population 346.11 Contact. There may be no physical or visual contact.	pro ba onta	Superintendent. There are only 2 housing perly classify outside of male and femalesed on the ability to better classify and control of the co	le Co eni	in this scenario. The use of Juliet omply with those internal guidelines.
	•		RIFICATION		o dotorition radiity.
SOIVII				<u> </u>	Provinus compliance decumented
<u> </u>	1	ㅐ	Policy and procedure manual review Sample of facility records reviewed	븎	Previous compliance documented
-	Needs improvement Non-compliant	$\overline{\boxtimes}$	Sight confirmation by inspector		Other (specify):
<u> </u>	Not reviewed	$\overline{\mathbb{X}}$	Verbal confirmation by fracility staff		
DOC	nents: JD/2-2 Reviewed with Juve 346.12 Release. The operational planiles from custody, including all of the	ı un	Superintendent. der s. DOC 346.04 shall contain policies and	l p	procedures relating to the release of
+	Verification of identity of juvenile				
COM	PLIANCE	VEF	RIFICATION		
\boxtimes	Meets standard		Policy and procedure manual review	\leq	Previous compliance documented
	Needs improvement	\boxtimes	Sample of facility records reviewed	<u></u>	Other (specify):
	Non-compliant		Sight confirmation by inspector		
	Not reviewed	\boxtimes	Verbal confirmation by facility staff		
Comn	nents: JD/2-3 Reviewed with Juve	nile	Superintendent.		
	which meets the requirements of sub	. (3)	or bed in a cell which meets the requirements of . A facility may not exceed its rated bed capacity ouble cells under s. DOC 346.15 and in dormito	у.	•
СОМІ	PLIANCE	VEF	RIFICATION		
\boxtimes	Meets standard		Policy and procedure manual review	3	Previous compliance documented
	Needs improvement		Sample of facility records reviewed		Other (specify):
	Non-compliant	\boxtimes	Sight confirmation by inspector	_	
	Not reviewed	\boxtimes	Verbal confirmation by facility staff		

Comments: Reviewed with Juvenile Superintendent.

CELLS:

- Except if s. DOC 346.15 applies, all cells for juveniles in a facility shall be designated and used for single occupancy only.
- Unless s. DOC 346.15 applies, cells shall have minimum floor area of 35 square feet of unencumbered space. The distance between the floor and ceiling may not be less than 8 feet and the distance between opposite walls may not be less than 6 feet.
- Unless s. DOC 346.15 applies, each cell shall have all of the following:
 - 1. A rigidly constructed metal bed with the frame bracketed to the wall or bolted to the floor or a bed built in masonry construction of a similar strength.
 - 2. An unbreakable, institution-type mirror.
 - 3. A detention strength, metal, institution-type wash basin and toilet. The wash basin and toilet may be combined in one unit. The wash basin shall have hot and cold running water.
 - 4. A rigidly constructed shelf-type table and seat which are bracketed to the wall or bolted to the floor.
 - 5. Unless s. DOC 346.15 applies, 2 or more non-removable, collapsible, detention strength clothing and towel hooks.
 - 6. Light fixtures of detention strength and providing at least 30 foot candles at 30 inches above the floor. Lights shall have a dimming capability or there shall be a nightlight to allow for comfortable sleeping. There shall be enough illumination for observation of juveniles during security checks.
- There shall be no exposed heating pipes, radiators or controls in cells.
- There shall be a release system designed to unlock cell doors individually and as a group from a single point outside the confinement area

COMPLIANCE	VERIFICATION			
Meets standard	□ Policy and procedure manual review □ Previous compliance documented			
Needs improvement	Sample of facility records reviewed Other (specify):			
Non-compliant	Sight confirmation by inspector			
Not reviewed	Verbal confirmation by facility staff			
Comments:				
DORMITORIES:				

- A juvenile detention facility may use dormitories in addition to cells for the secure detention of juveniles.
- Each dormitory shall be designed for a minimum of 3 and a maximum of 8 juveniles.
- If a juvenile detention facility contains one dormitory, it shall have a minimum of 2 cells designed and used for single occupancy.
- If more than one dormitory is built, the number of dormitory beds may not exceed 50% of the rated bed capacity of the juvenile
- If, based on all the criteria under s, DOC 346.10, a juvenile detention facility determines that placement of a juvenile in a dormitory may jeopardize the health or safety of the juvenile, other juveniles in the facility, staff or the community, the juvenile may not be placed in a dormitory.
- Each dormitory shall have all of the following:
 - A minimum combined sleeping area and adjacent day room space of 70 square feet per juvenile based on rated bed capacity of the dormitory, excluding toilets, showers and lavatories.
 - A minimum floor to ceiling height of 8 feet.
 - Non-locking doors on sleeping rooms, if separate sleeping rooms are provided.
 - Unrestricted physical access to the day room, lavatories and toilets.
 - 5. A rigidly constructed metal bed with the frame bracketed to the wall or bolted to the floor for each juvenile based on the rated bed capacity of the dormitory.
 - 6. For facilities constructed or substantially remodeled after November 1, 2010, all upper bunks equipped with an anti-rollout plate.
 - Detention strength washbasins and toilets.
 - Unbreakable, detention strength mirrors sufficient for the number of juveniles confined.
 - Detention strength tables and seating in the day room based on the rated bed capacity of the dormitory.
 - 10. Two non-removable, collapsible, detention strength clothing and towel hooks for each juvenile confined based on the rated bed capacity of the dormitory.
 - 11. Detention strength light fixtures that provide at least 30 foot candles at 30 inches above the floor. Lights shall have a dimming capability or there shall be a nightlight to allow for comfortable sleeping. There shall be enough illumination for observation of juveniles during security checks.

COMPLIANCE	VERIFICATION
Meets standard	Policy and procedure manual review Previous compliance documented
Needs improvement	Sample of facility records reviewed Other (specify):
Non-compliant	Sight confirmation by inspector
Not reviewed	Verbal confirmation by facility staff
Comments: No Dorm Housing is utilize	ed.

DAY ROOM:

DOC-2770 (10/2015)

- Each day room shall have all of the following:
 - 1. A minimum floor area of 35 square feet for each juvenile based on the rated bed capacity of the adjacent group of cells. In addition, each day room shall have a minimum of 70 square feet of unencumbered space.
 - 2. Detention strength light fixtures that provide at least 30 foot candles at 30 inches above the floor.
 - 3. Adequate furnishings and equipment for leisure time activities as required under this chapter.
 - 4. Detention strength tables and seating based on the rated bed capacity of the adjacent cells.
- There shall be in the day room no exposed heating pipes, radiators or controls which are accessible to juveniles.

COMP	LIANCE V	/EF	RIFICATION	
	Meets standard		Policy and procedure manual review	Previous compliance documented
	Needs improvement		Sample of facility records reviewed	Other (specify):
	Non-compliant		Sight confirmation by inspector	
	Not reviewed		Verbal confirmation by facility staff	
Comm	ents:			
+ + + + + + + + + + + + + + + + + + +	 Each holding room shall have all of the Detention strength, rigidly construmasonry construction of similar strength, metal, institution A detention strength, metal, institution A minimum floor area of 50 square unencumbered space for each addition Detention strength light fixtures the Holding rooms are not included in the Juveniles may not be held in a holding 	e fo cte ren utio e fe diti at p rate	d seats or benches bracketed to the wall or bolte gth. n-type wash basin and toilet. eet of unencumbered space for 5 or fewer occupational occupant. provide at least 30 foot candles at 30 inches aboved capacity of a facility.	d to the floor or seats or benches of ants and an additional 10 square feet of we the floor.
COMP	LIANCE	/EF	RIFICATION	
	Meets standard		Policy and procedure manual review	Previous compliance documented
	Needs improvement	靣	Sample of facility records reviewed	Other (specify):
	Non-compliant		Sight confirmation by inspector	
	Not reviewed	ī	Verbal confirmation by facility staff	
Comm	ents:			
RECEI	similar strength. 2. A detention strength, metal, instituwash basin shall have hot and col 3. Detention strength light fixtures the capability or there shall be a night juveniles during security checks. 4. A minimum floor area of 35 square	e fo th t utio Id re at p ligh	llowing: he frame bracketed to the wall or bolted to the floor n-type wash basin and toilet. The wash basin and unning water. brovide at least 30 foot candles at 30 inches about to allow for comfortable sleeping. There shall be set of unencumbered space. The distance between the besite walls may not be less than 6 feet. Sinining the rated capacity of a facility.	d toilet may be combined in one unit. The ve the floor. Lights shall have a dimming e enough illumination for observation of
COMP	LIANCE V	/EF	RIFICATION	
	Meets standard		Policy and procedure manual review	Previous compliance documented
	Needs improvement		Sample of facility records reviewed	Other (specify):
	Non-compliant		Sight confirmation by inspector	
	Not reviewed		Verbal confirmation by facility staff	
Comm	ents: N/A			

	770 (10/2015)							
	AL LIGHTING:							
•								
COMPL			RIFICATION					
\square	Meets standard		Policy and procedure manual review	X	Previous compliance documented			
	Needs improvement	Ī	Sample of facility records reviewed		Other (specify):			
	Non-compliant	\overline{X}	Sight confirmation by inspector		2 - 7-1 - 77			
	Not reviewed		Verbal confirmation by facility staff					
Comme	nts: Cells have windows							
*	 observing juveniles within the facility. Each exterior window that has an opening in any direction in excess of 5½ inches shall be covered with security steel grills to prevent escape. If an exterior window is accessible to juveniles and opens, the window shall be mounted in a detention strength frame and shall be covered on the inside with a 1,600 pound per lineal inch tensile strength security screen of .047 mil. wire diameter to prevent the passage of contraband. 							
COMPL	breakage and prevent the passage of		RIFICATION					
	Meets standard			\boxtimes	Previous compliance documented			
	Needs improvement		Sample of facility records reviewed		Other (specify):			
一	Non-compliant	Ī	Sight confirmation by inspector		Care (aposity)			
一	Not reviewed		Verbal confirmation by facility staff					
Comme			, ,					
SHOWE	There shall be at least one shower for be permitted to shower on a daily basis		ery 8 juveniles. There shall be an adequate su	pply	y of hot and cold water so that juveniles shall			
COMPL	IANCE	/EI	RIFICATION					
	Meets standard		·	$\underline{\underline{M}}$	Previous compliance documented			
<u> </u>	Needs improvement		Sample of facility records reviewed		Other (specify):			
<u> </u>	Non-compliant	\boxtimes	Sight confirmation by inspector					
	Not reviewed		Verbal confirmation by facility staff					
Comme	nts: Each housing unit contains a	a s	hower					
•	floor area for the maximum number of	juν	ce which shall have a minimum of 300 square eniles expected to use the space at one time,					
COMPL	IANCE \	۷Ŀŀ	RIFICATION					

COMPLIANCE		VERIFICATION				
	Meets standard	Poli	cy and procedure manual review	\boxtimes	Previous compliance documented	
	Needs improvement	Sam	nple of facility records reviewed		Other (specify):	
	Non-compliant	Sigh Sigh	nt confirmation by inspector			
	Not reviewed	∨ert	bal confirmation by facility staff			

Comments:

CLASSROOM SPACE:

For juvenile detention facilities which are constructed or substantially remodeled after November 1, 2010, there shall be classroom space designed in conformity with local or state educational requirements.

DEPARTMENT OF CORRECTIONS WISCONSIN Office of Detention Facilities DOC-2770 (10/2015) **COMPLIANCE VERIFICATION** Meets standard Policy and procedure manual review Previous compliance documented Sample of facility records reviewed Needs improvement Other (specify): Non-compliant Sight confirmation by inspector Verbal confirmation by facility staff Not reviewed Comments: Kilo - 1 classroom is available. Juliet - 2 classrooms are available along with computer lab and exercise room with equipment that is utilized in physical education class daily. **HEALTH CARE AREA:** If medical or dental services are provided in the facility, there shall be sufficient space, equipment, supplies and materials for the performance of primary health care delivery in a confidential and private manner. The superintendent shall consult with the health care provider to determine the adequacy of the space, equipment, supplies and materials COMPLIANCE **VERIFICATION** Meets standard Policy and procedure manual review Previous compliance documented Sample of facility records reviewed Needs improvement Other (specify): Sight confirmation by inspector Non-compliant Not reviewed Verbal confirmation by facility staff Comments: HSU staff go to the Juvenile Detention center and utilize conference room if appropriate. If needed Juvenile may be taken to the main HSU with controlled adult inmate movement to ensure sight and sound requirements are met. **OUTDOOR RECREATION SPACE:** If provided, there shall be a minimum of 70 square feet of outdoor recreational space per occupant. The operational plan under s. DOC 346.04 shall contain policies and procedures for the safe and secure use of outdoor recreational **COMPLIANCE VERIFICATION** Meets standard Policy and procedure manual review Previous compliance documented Needs improvement Sample of facility records reviewed Other (specify): Non-compliant Sight confirmation by inspector Not reviewed Verbal confirmation by facility staff Comments: N/A This is an area currently being reviewed for future consideration. STORAGE SPACE: Sufficient space shall be provided in the facility to store and issue clothing, bedding, cleaning supplies and other items for daily Space shall be provided for storing the personal property of juveniles safely and securely. **COMPLIANCE VERIFICATION** Policy and procedure manual review Meets standard Previous compliance documented Sample of facility records reviewed Needs improvement Other (specify): Non-compliant Sight confirmation by inspector Not reviewed Verbal confirmation by facility staff Comments: Reviewed with Juvenile Superintendent. **VISITING SPACE:** Sufficient space for visitation shall be provided. **COMPLIANCE VERIFICATION** Policy and procedure manual review Meets standard Previous compliance documented

Sample of facility records reviewed

Verbal confirmation by facility staff

Sight confirmation by inspector

Comments: Reviewed with Juvenile Superintendent.

Needs improvement

Non-compliant

Not reviewed

Other (specify):

DOC 346.15 Double Celling.

- ♦ A juvenile detention facility may use cells for double occupancy. This section does not apply to a juvenile portion of a county jail.
- If a juvenile detention facility determines, based on all the criteria under s. DOC 346.10, that placement of a juvenile in a double cell may jeopardize the health or safety of the juvenile, other juveniles in the facility, staff or the community, the juvenile may not be placed in a double cell. If a juvenile detention facility determines based on all the criteria under s. DOC 346.10 that placement of 2 particular juveniles in a double cell may jeopardize the health or safety of either juvenile, other juveniles in the facility, staff or the community, those juveniles may not be placed together in the double cell.
- In addition to the requirements for single occupancy cells under s. DOC 346.14 (2) and before a cell may be used for double occupancy, all of the following conditions shall be met.
 - 1. Minimum floor area
 - ♦ In juvenile detention facilities which were constructed or substantially remodeled between October 1, 1994 and November 1, 2010, a cell shall have a minimum floor area of 70 square feet. The distance between the floor and ceiling may not be less than 8 feet and the distance between opposite walls may not be less than 6 feet.
 - In juvenile detention facilities which were constructed before October 1, 1994 and have not been substantially remodeled after October 1, 1994, a cell shall have a minimum floor area of 54 square feet. The distance between the floor and ceiling may not be less than 8 feet, and the distance between opposite walls may not be less than 6 feet.
 - In juvenile detention facilities which are constructed or substantially remodeled after November 1, 2010, a cell shall have a minimum floor area of 70 square feet of unencumbered space.
 - 2. Receiving cells. Receiving cells may not be used for double occupancy.
 - 3. Single occupancy cells. Each juvenile detention facility shall maintain a minimum of 2 cells which are designed and used for single occupancy only.
 - 4. Double occupancy cells. A juvenile detention facility may not exceed 75% double occupancy of the total number of cells, excluding receiving cells and holding rooms.
 - 5. Clothing hooks. Each cell shall contain a minimum of two non-removable, collapsible, detention strength clothing and towel hooks for each occupant.
 - 6. Anti-rollout plates. For facilities constructed or substantially remodeled after November 1, 2010, all upper bunks shall be equipped with an anti-rollout plate.

COMPLIANCE		VERIFICATION				
	Meets standard		Policy and procedure manual review	\boxtimes	Previous compliance documented	
	Needs improvement	\boxtimes	Sample of facility records reviewed		Other (specify):	
	Non-compliant		Sight confirmation by inspector			
	Not reviewed	\boxtimes	Verbal confirmation by facility staff			

Comments: Reviewed with Juvenile Superintendent.

SAFETY AND SECURITY

DOC 346.16 Fire Protection.

- The operational plan under s. DOC 346.04 shall contain policies and procedures relating to fire protection and evacuation, including evacuation of persons with disabilities and appropriate training of staff. The policies and procedures shall comply with local fire department recommendations.
- The evacuation plan shall be posted in a conspicuous place for staff to view.
- The facility shall have and shall properly maintain fire alarms, smoke and thermal detectors, and fire extinguishers. The facility shall place this equipment in accordance with the advice of the local fire department.
- ♦ All staff shall be trained in the proper use of the equipment in sub. (3) and in emergency rescue and evacuation procedures. Documentation of such training shall be maintained in the facility files.
- There shall be fire inspection services at least annually with documentation of such inspection in facility files.

COMPLIANCE		VERIFICATION				
\boxtimes	Meets standard	Policy and procedure manual review	Previous compliance documented			
\boxtimes	Needs improvement	Sample of facility records reviewed	Other (specify):			
	Non-compliant	Sight confirmation by inspector				
	Not reviewed	Verbal confirmation by facility staff				

Comments: JD/3-1 SCBA Training was completed November 2107. Focus should be made toward including evacultion training in the future.

DOC 346.44 Observation of Juveniles. The operational plan under s. DOC 346.04 shall contain policies and procedures relating to the frequency of cell checks, including all of the following components:

- All areas occupied by juveniles shall be physically observed at irregular intervals to ensure the custody, safety and welfare of the
 juveniles.
- At a minimum, officers shall physically observe each juvenile at irregular intervals according to the following schedule.
 - 1. Juveniles in behavioral segregation, discipline and control, suicide watch or other special needs status at least every fifteen minutes.
 - 2. Juveniles in receiving cells or holding rooms at least every fifteen minutes.
 - 3. Except as provided in par. (a) or (b), juveniles in general population or administrative segregation at least every thirty minutes.

•	♦ Each observation shall be documented.					
•		tutio	on for physical observations by officers.			
COMPL	LIANCE	/EF	RIFICATION			
\boxtimes	Meets standard		Policy and procedure manual review	Previous compliance documented		
	Needs improvement	\boxtimes	Sample of facility records reviewed	Other (specify):		
	Non-compliant		Sight confirmation by inspector			
	Not reviewed	\boxtimes	Verbal confirmation by facility staff			
Comme	ents: Reviewed with Juvenile Sup	eriı	ntendent. Spot check of records noted of	ompliance.		
* * * * * * * * * * * * * * * * * * *	Search of facility premises Search of the living quarters of juvenile Searches of juveniles Searches of visitors Searches of professional staff Searches of volunteers Searches of staff	es,	accordance with s.968.255 (2) and (3), Stats.	nowing components:		
COMPL	LIANCE \	/ER	RIFICATION			
\boxtimes	Meets standard		Policy and procedure manual review	Previous compliance documented		
	Needs improvement	\boxtimes	Sample of facility records reviewed	Other (specify):		
	Non-compliant		Sight confirmation by inspector			
	Not reviewed	\boxtimes	Verbal confirmation by facility staff			
Comme	ents: Reviewed with Juvenile Sup	eriı	ntendent.			
DOC 34	accessible only to staff workers for use There shall be an accurate record of the All staff workers shall be given instruc- assigned to them.	e in ne le tion	secure area and fire escape keys, one set in use an emergency, and one set stored in a secure p ocation of all keys. s concerning the use and storage of the keys an	lace outside the confinement area. d shall be held strictly accountable for keys		

- All staff workers shall be familiar with the locking system of the secure area and able to release juveniles promptly in the event of a fire
 or other emergency.
- The superintendent shall ensure that monthly inspections are made to determine if cell, dormitory and fire escape locks are in good working order. The inspections shall be documented.
- An approved security door with security glass observation openings shall be provided for locked entrances into all confinement rooms and areas.
- ♦ Any damage to the facility which compromises safety or security shall be promptly and securely repaired.

COMPLIANCE		VERIFICATION				
	Meets standard	☐ Policy and procedure manual review ☐ Previous compliance documented				
	Needs improvement	Sample of facility records reviewed Other (specify):				
	Non-compliant	Sight confirmation by inspector				
	Not reviewed	∀erbal confirmation by facility staff				
Comments: Reviewed with Juvenile Superintendent.						

DOC 346.47 Discipline. The operational plan under s. DOC 346.04 shall contain policies and procedures relating to discipline of juveniles, including all of the following components.

- At the time of admission, each juvenile shall be notified verbally and provided with a copy of the rules of behavior required in the facility and the potential disciplinary actions imposed for violation of the rules. Copies of the rules shall be posted in conspicuous places.
- Documentation of a rule infraction and any disciplinary action shall be made part of the juvenile's record as required under s. DOC 346.06.
- Disciplinary action shall be determined on an individual basis. Group discipline for the misbehavior of one juvenile is prohibited.
- No juvenile may be given authority over another juvenile or be involved in taking disciplinary actions against another juvenile.
- The following sanctions shall be allowed as disciplinary actions:
 - Cell confinement, except that cell confinement for 6 hours or more shall not occur unless the juvenile is first given a disciplinary hearing in accordance with s. DOC 346.48. Supervisory personnel shall review cell confinement of less than 6 hours.
 - Restriction of privileges, including use of radio, television, leisure time materials or canteen, provided that procedures under sub. (6) are followed. Restriction on opportunities for religious worship, food or special dietary requirements, sleep, access to attorneys, courts, legislators, mental health personnel or social workers, and basic health and sanitation requirements is prohibited.
 - Restriction of family visits, telephone, education, non-privileged mail and exercise when the restriction is directly related to a violation of rules concerning these activities, provided that the procedures under sub. (6) are followed
- A juvenile's privileges may be restricted for a rule violation after the juvenile is given an opportunity to explain the circumstances of the alleged violation. A supervisor shall review the rule violation and restriction within 24 hours. The supervisor's review shall include an opportunity for the juvenile to explain the circumstances of the alleged violation.
- A juvenile may not be disciplined by corporal or unusual punishment, intentional humiliation, mental abuse, interference with the daily functions of living, the use of chemical agents, the use of restraints such as handcuffs or shackles, or by placement in a cell designed for the administrative or disciplinary segregation of adults.

COMPLIANCE		VERIFICATION				
∑ Me	eets standard		Policy and procedure manual review	\boxtimes	Previous compliance documented	
☐ Ne	eeds improvement	\boxtimes	Sample of facility records reviewed		Other (specify):	
☐ No	on-compliant		Sight confirmation by inspector			
☐ No	ot reviewed	\boxtimes	Verbal confirmation by facility staff			
Comments: This area is currently being reviewed by Administration.						

DOC 346.48 Disciplinary Hearings. The operational plan under s. DOC 346.04 shall contain policies and procedures relating to disciplinary hearings, including all of the following components:

- Whenever cell confinement of 6 hours or more is proposed as a disciplinary measure, the juvenile shall be given a disciplinary hearing. Notice of the hearing and specific charges shall be given at least 12 hours prior to the hearing unless the notice is waived by the juvenile. The juvenile shall be advised of the following rights.
 - The right to request the presence of available material witnesses.
 - 2. The right to have the facility provide a staff advocate or adequate substitute to assist the juvenile in responding to the charges.
- The disciplinary hearing shall be held before an impartial hearing officer or committee within 24 hours of receipt of the written notice by the juvenile.
- At the hearing, the juvenile or the juvenile's representative shall be entitled to call witnesses and present documentary evidence which are material to the determination of the facts of the alleged violation.
- No later than 24 hours after the hearing, the hearing officer shall issue a written decision and instructions for possible appeal to the superintendent.
- A juvenile may waive the right to a disciplinary hearing in writing at any time. A waiver does not constitute an admission of the alleged violation.
- A juvenile may appeal the decision of the hearing officer to the superintendent within 24 hours of receipt of the decision.
- The superintendent shall issue a written decision no later than 24 hours after receipt of an appeal under sub. (6).

COMPLIANCE		VERIFICATION			
\boxtimes	Meets standard	Policy and procedure manual review	Previous compliance documented		
	Needs improvement	Sample of facility records reviewed	Other (specify):		
	Non-compliant	Sight confirmation by inspector			
	Not reviewed	Verbal confirmation by facility staff			

Comments: This is completed by the Corporal or Superintendent. All have final review by the Superintendent. This area is currently being reviewed by Administration.

DOC 346.49 Control. The operational plan under s. DOC 346.04 shall contain policies and procedures for the control of juveniles, including all of the following components:

- ♦ Cell confinement
 - 1. If a juvenile's behavior presents a serious risk of harm to self or others or if a juvenile presents a serious risk to security, the juvenile may be confined to his or her own cell for purposes of control and shall be referred to health care professionals as soon as possible if appropriate. The juvenile shall be released as soon as the danger has ended. Cell confinement for control for more than one hour shall require the approval of the superintendent or designee. If the juvenile is held in cell confinement for more than one hour, the superintendent or designee shall personally visit the confined juvenile before the juvenile has been confined for 6 hours, excluding hours between 8:00 p.m. to 7:00 a.m., and at least once every 6 hours thereafter until the juvenile is released from cell confinement. Documentation of cell confinement and required approvals shall be made a part of the juvenile's record.
 - 2. A juvenile may be confined to his or her own cell for discipline or control only as follows:
 - There may be no additional loss of privileges, and reading, recreational and educational materials shall be provided unless there is reason to believe that these materials will be damaged or their presence presents a danger to the juvenile.
 - No juvenile may be placed in cell confinement for more than 24 consecutive hours without medical authorization based on a finding that further confinement will not harm the juvenile.
 - A written or electronic log of cell confinements shall be recorded and maintained.
 - ♦ A juvenile may not be placed in confinement in a cell designed for the administrative or disciplinary segregation of adults.
- Use of restraints and control devices
 - 1. Instruments of restraint, such as handcuffs, leg irons, restraint chairs, and straight -jackets may not be applied as treatment or punishment. Restraints and control devices may only be used with the approval of the superintendent for prevention of escape during transfer, for medical reasons by direction of a health care professional, or to prevent juvenile self-injury, injury to others, or property damage.
 - Instruments of restraint may not be applied for more time than is necessary to achieve the purposes under par. (a).
 - 3. Staff shall examine restraints and other control devices to assure proper use and operation. Staff shall not use restraints or other control devices which are defective or excessively worn.
 - 4. Documentation of use of restraints and control devices shall include the reason for and duration of use.
 - 5. Officer and other staff shall receive training on the use of restraints and control devices under s. DOC 346.21 (2).

COMPLIANCE		VERIFICATION				
\boxtimes	Meets standard		Policy and procedure manual review	\boxtimes	Previous compliance documented	
	Needs improvement		Sample of facility records reviewed		Other (specify):	
	Non-compliant		Sight confirmation by inspector			
	Not reviewed	\boxtimes	Verbal confirmation by facility staff			

Comments: All are reviewed by the Superintendent. This area is currently being reviewed by Administration.

MAINTENANCE OF JAIL, SANITATION AND CARE OF JUVENILES

DOC 346.17 Sanitation. The operational plan under s. DOC 346.04 shall contain policies and procedures for sanitation, including all of the following components:

FOOD SERVICE:

- No person who is known to be infected with a disease in a form that is communicable by food handling may be employed or work as a food handler in a facility. If the superintendent suspects that a person has a communicable disease that may be transmitted by food handling, the superintendent shall exclude the person from working with food and, in the case of a reportable communicable disease defined under s. DHS 145.03 (4), shall notify the local health authority immediately.
- No person may use tobacco in food storage or food preparation areas, or while serving food.
- All persons who work in food service areas shall wear clean garments and clean caps or hairnets, and shall keep their hands clean at all times when engaged in the handling of food, drink, utensils or equipment. Particular attention shall be given to the cleaning of fingernails.
- Adequate and convenient hand washing facilities shall be provided for use by persons working in food services areas, including hot and cold running water, soap and approved sanitary towels. Use of a common towel is prohibited.
- ♦ All milk and milk products served shall be pasteurized and shall be from sources certified as grade A.
- No spoiled or contaminated food may be used.
- All raw vegetables, fruits and poultry shall be thoroughly washed in clean water.
- ♦ All purchased meats and poultry shall be from sources that are subject to federal or state inspection.
- ♦ All ice used for cooling drinks or food by direct contact shall be from a safe public water supply and stored and handled to prevent contamination.
- Food shall be prepared by methods that conserve nutritive value, flavor and appearance.
- Food shall be covered or protected when in transit.
- Food and drink shall be stored in a clean, well-ventilated place protected from insects, dust, vermin, overhead leakage, sewage backflow and other contamination.
- Staple foods and bulk supplies of flour, sugar and similar ingredients shall be stored in metal or plastic containers with tight-fitting covers once the original container is opened.
- Food shall be stored at least 6 inches above the floor on clean surfaces to permit cleaning underneath and to protect from splash and other contamination.

- ◆ All readily perishable foods, except when being prepared or served, shall be refrigerated at or below 40° F.
- ♦ Dishes, glassware, utensils and other food use or service equipment shall be stored in an area protected from contamination.
- ◆ Tables, cooking and working surfaces and food contact surfaces of equipment, including multi-use utensils, shall be thoroughly cleaned and sanitized after each usage.
- The walls, floors and ceilings of all rooms in which food or drink is stored, prepared or served, or in which utensils are washed shall be kept clean and in good repair.
- Ventilation fans, oven hoods and ducts shall be kept clean and free of grease.
- Animals shall be kept out of the kitchen, pantry or places where food is handled or prepared.
- All garbage and kitchen refuse which is not disposed of through a garbage disposal unit connected with the sewerage system shall be kept in leak-proof, nonabsorbent containers with close-fitting covers in areas separate from those used for preparation and storage of food. The contents shall be removed as often as necessary to prevent decomposition and overflow. Garbage containers shall be reasonably clean and show no evidence of accumulated grease of longstanding.

COMPLIANCE VERIF	VERIFICATION				
Meets standard	Policy and procedure manual review Previous compliance documented				
Needs improvement	Sample of facility records reviewed				
Non-compliant	Sight confirmation by inspector				
□ Not reviewed □ '	Verbal confirmation by facility staff				

Comments: JD/3-2 Reviewed with Juvenile Superintendent. On the date of the inspection areas within the cellblocks had some notable graffiti. This is an area that should be monitored and efforts to keep this under control should be implemented.

UTENSIL CLEANING:

- In manual washing, dishes and utensils shall first be pre-washed and then shall be washed in hot water at a temperature of at least 100° F, containing an adequate amount of an effective soap or detergent. Water shall be kept clean by changing it frequently. Sanitizing all utensils following hand washing shall be done by one of the following:
 - 1. Submerging all utensils for 30 seconds in clean water maintained at a temperature of 170°F or more.
 - 2. Submerging all utensils for rinsing in hot water at a minimum temperature of 100° F to remove soap or detergent, then submerging for at least 2 minutes in a hypochlorite solution with a chlorine solution concentration of at least 100 parts per million. A different chemical sanitizing solution may be used if approved by the department. Soaps, water softeners, washing compounds and detergents shall not be added to sanitizing solutions. All utensils shall be air-dried after sanitizing.
- ♦ Mechanical washing of utensils shall be done as follows:
 - 1. Utensils shall be stacked in racks or trays so as to avoid overcrowding and in such a manner as to ensure complete washing contact with all surfaces of each article.
 - 2. The wash water temperature of utensil washing machines shall be held from 130° F to 150° F.
 - 3. A detergent shall be used in all washing machines.
 - 4. For sanitizing in a spray-type machine, dishes shall be subjected to a rinse period of 10 seconds or more at a temperature in the supply line of the machine of at least 180° F. For sanitizing in an immersion-type machine, dishes shall be submerged for 30 seconds or more with the water at the temperature of 170° F or more. There shall be a constant change of water through the inlet and overflow.
 - 5. Thermometers shall be located in both the wash compartment and rinse water line, in such locations as to be readily visible. Thermostatic control of the temperature of the rinse water shall be provided in new equipment.
 - The pressure of the water used in the spray washing and rinsing shall be 15 to 25 pounds per square inch at the machine nozzles.
 - 7. Utensils shall be allowed to air-dry in racks or on drain-boards.

COMPLIANCE		VERIFICATION				
\boxtimes	Meets standard		Policy and procedure manual review	\boxtimes	Previous compliance documented	
	Needs improvement	\boxtimes	Sample of facility records reviewed		Other (specify):	
	Non-compliant		Sight confirmation by inspector			
	Not reviewed	\boxtimes	Verbal confirmation by facility staff			
Commen	ts:					

INSECT AND RODENT CONTROL:

- ♦ All outside openings shall be covered with wire screening of not less than number 16 mesh or its equivalent and shall be properly maintained to prevent entry of insects. Screen doors shall be self-closing.
- All means necessary for the elimination of vermin shall be used.
- ♦ All poisonous compounds used in the extermination of rodents or insects shall be clearly labeled as poisons. Poisonous compounds shall be stored in a locked area separate from food, kitchenware, and medications.
- Poisonous or toxic materials may not be used in a way that contaminates food, equipment, or utensils, or in a way that constitutes a hazard to juveniles, staff or other person, or in a way that is not in full compliance with the manufacturer's labeling.

		hazard to juveniles, staff or other pers	on,	or in a way that is not in full compliance with t	he r	manufacturer's labeling.
COM	/IPL	IANCE	VEF	RIFICATION		
\triangleright	₹	Meets standard		Policy and procedure manual review	\boxtimes	Previous compliance documented
		Needs improvement	Π	Sample of facility records reviewed		Other (specify):
		Non-compliant		Sight confirmation by inspector		
		Not reviewed	$\overline{\boxtimes}$	Verbal confirmation by facility staff		
Com	mei	nts:				
	rER ◆	SUPPLY: All water shall be obtained from a safe	e pu	blic water source.		
COM	/IPL	IANCE	VEF	RIFICATION		
\Box	<u> </u>	Meets standard		Policy and procedure manual review	\boxtimes	Previous compliance documented
Ī	i	Needs improvement	Ħ	Sample of facility records reviewed	Ħ	Other (specify):
Ī	Ī	Non-compliant	Ħ	Sight confirmation by inspector		2 - (-1 7)
Ī	Ī	Not reviewed	$\overline{\boxtimes}$	Verbal confirmation by facility staff		
Com	mei	nts:		, ,		
	 The facility shall provide nutritious and quality food for all juveniles. Menus shall satisfy generally accepted nutritional standards. Milk shall be offered as a beverage at every meal. A juvenile may abstain from any foods that violate the juvenile's religion. Consistent with available resources, the facility shall provide a substitute from other available foods from the menu served at the meal. The substitutions shall be consistent with sub. (1). Daily menus of food actually served shall be kept on file for at least 60 days and shall be made available to the department upon request. Menus and portion sizes shall be reviewed at least annually by a dietitian to ensure compliance with nationally recommended food allowances. Reports shall be available to the department upon request. Supplementary food or modified diet, as ordered by a physician, shall be provided for those juveniles who have special needs. A minimum of 3 meals, 2 of which are hot, shall be provided at regular meal times during each 24 hour period with no more than 14 hours between the evening meal and breakfast. Provided basic nutritional standards are met, the superintendent may permit variations based on weekend and holiday food service demands. 					
		IANCE	VEF	RIFICATION		
\triangleright		Meets standard		Policy and procedure manual review		Previous compliance documented
		Needs improvement	\boxtimes	Sample of facility records reviewed		Other (specify):
		Non-compliant		Sight confirmation by inspector		
		Not reviewed	\boxtimes	Verbal confirmation by facility staff		
Com	imei	nts: JD/3-2 All are reviewed as i	req	uired. DPI completes bi-annual inspec	ctio	ons.
	DOC 346.30 Personal Hygiene. The operational plan under s. DOC 346.04 shall contain policies and procedures relating to the personal hygiene of juveniles, including all of the following components: ◆ Toilet articles sufficient for the maintenance of cleanliness and hygiene, including but not limited to, toothpaste and toothbrush, soap, comb, toilet paper, shampoo, shaving materials, and feminine hygiene materials shall be provided There shall be no common use of these items. ◆ Juveniles shall be permitted to shower on a daily basis.					
CON	/IPL	IANCE	VEF	RIFICATION		
\triangleright	<u> </u>	Meets standard		Policy and procedure manual review		Previous compliance documented
Ī	Ī	Needs improvement	Ħ	Sample of facility records reviewed	Ħ	Other (specify):
	ī	Non-compliant	$\overline{\boxtimes}$	Sight confirmation by inspector	<u> </u>	(-1 7)
Ī	ī	Not reviewed	$\overline{\boxtimes}$	Verbal confirmation by facility staff		

Comments: Reviewed with Juvenile Superintendent.

DOC 346.31	Personal Property.	The operational plan	under s. DOC 34	6.04 shall contain po	olicies and procedures re	elating to the
inventory, st	orage and return of a	i juvenile's personal p	property, includi	ng all of the following	g components:	

- Items of personal property, including money, which are taken from the juveniles shall be listed in writing, stored in a safe place and returned to the juvenile upon release. Each juvenile and an employee shall sign the written property list at the time of admission and release. If a juvenile cannot or will not sign the property list, a written notation to that effect shall be placed on the list and verified by one witness.
- Provision for the possession of authorized personal property.
- Provision for the return of juvenile's property.
- Provision for the disposal of unclaimed or unauthorized property.

COMPLIANCE		VER	FICATION		
	Meets standard		Policy and procedure manual review	\boxtimes	Previous compliance documented
	Needs improvement		Sample of facility records reviewed		Other (specify):
	Non-compliant		Sight confirmation by inspector		
	Not reviewed	\boxtimes	Verbal confirmation by facility staff		

Comments: Reviewed with Juvenile Superintendent.

DOC 346.32 Clothing and Linen. The operational plan under s. DOC 346.04 shall contain policies and procedures relating to the clothing and linen which a juvenile is permitted to have, including all of the following:

- ◆ **CLOTHING.** All of the following shall be provided:
 - 1. A set of clean clothing if juveniles are not allowed to wear their personal clothing.
 - 2. Clean undergarments which shall be issued daily.
 - 3. Clean outer garments which shall be issued a minimum of twice weekly.
- ◆ **LINEN**. All of the following shall be provided:
 - 1. A clean and sanitized, fire-retardant mattress and pillow, including integrated units, which shall be kept clean and in good repair.
 - 2. Two sheets or one sheet and one mattress cover and pillowcases, which shall be exchanged and cleaned weekly.
 - 3. A towel and washcloth, which shall be exchanged and cleaned twice weekly.
 - 4. A clean, fire-retardant blanket, which shall be laundered monthly and before reissue to another juvenile.

COMPLIANCE		VERIFICATION			
	Meets standard		Policy and procedure manual review	\boxtimes	Previous compliance documented
	Needs improvement		Sample of facility records reviewed	\boxtimes	Other (specify):
	Non-compliant	\boxtimes	Sight confirmation by inspector		
	Not reviewed	\boxtimes	Verbal confirmation by facility staff		

Comments: Reviewed with Juvenile Superintendent.

STAFFING

DOC 346.21 Education and Training.

- Within the first 30 days of employment, all security staff shall receive at least 40 hours of orientation training which shall be documented in the employee's personnel record and which shall include but not be limited to the following:
 - 1. Facility policies and procedures.
 - 2. Information on the administrative rules governing secure detention of juveniles.
 - 3. First aid, the use of emergency equipment, and medical screening.
 - 4. Supervision and control of juveniles.
 - 5. Suicide prevention, mental health and crisis intervention.
 - 6. Health screening and care and medications.
 - 7. Use of restraints and control devices.
 - 8. Communications skills.
- Officers shall receive at least 8 hours of annual training on the care and custody of juveniles, suicide prevention, mental health, crisis
 intervention, medications, health screening at the time of admission, and use of restraints and control devices.

COMPLIANCE		VERIFICATION			
	Meets standard		Policy and procedure manual review		Previous compliance documented
\boxtimes	Needs improvement	\boxtimes	Sample of facility records reviewed		Other (specify):
\square	Non-compliant		Sight confirmation by inspector		
	Not reviewed	\boxtimes	Verbal confirmation by facility staff		

Comments: JD/4-1 All are included in the JTO. In-Service sessions contain updates however the areas of medications and health screenings were not completed in 2017.

DOC 346.22 Staffing plan in juvenile detention facilities. The operational plan under s. DOC 346.04 shall contain policies and

procedures for staffing, including all of the following components: The superintendent of a juvenile detention facility shall submit to the department for approval a staffing plan which specifies methods by which adequate staffing will be provided to ensure the health, safety and welfare of the juveniles. **COMPLIANCE VERIFICATION** Meets standard Policy and procedure manual review Previous compliance documented Needs improvement Sample of facility records reviewed Other (specify): Non-compliant Sight confirmation by inspector Not reviewed Verbal confirmation by facility staff Comments: JD/4-1 **PROGRAMS AND SERVICES** DOC 346.33 Mail. The operational plan under s. DOC 346.04 shall contain policies and procedures relating to written contact between juveniles and their families, friends, attorneys, the court system, governmental officials and others, including all of the following components: The amount of mail a juvenile may send or receive may not be limited unless the reasons for such limitation are documented in the iuvenile's record. Privileged correspondence may not be limited. Mail to the juvenile shall be delivered on the same day that it is received at the facility. Appropriate writing materials shall be provided to juveniles upon request. Postage for a minimum of 2 non-privileged letters a week shall be provided for each juvenile. Postage for privileged correspondence may not be limited. Incoming privileged mail may be opened and inspected in the presence of the juvenile to whom the mail is addressed. Privileged mail may not be read. Juveniles shall be provided notice upon admission that their non-privileged incoming letters and packages may be inspected for contraband. Provision for staff inspection and reading of non-privileged incoming and outgoing mail. Juveniles shall be notified of confiscated mail. Mail which is confiscated shall be inventoried. Confiscated mail shall be returned to the sender, disposed of, or delivered to the juvenile upon release. A record of confiscated mail shall be maintained and include the names of the sender and receiver, the dates of receipt and disposition, and the reasons for confiscation and disposal. Cash, checks or money orders shall be receipted, inventoried and credited to the juvenile's account or placed in the juvenile's secured Mail addressed to a released juvenile shall be forwarded unopened to the juvenile or returned to the sender or post office if no forwarding address is available. **COMPLIANCE** VERIFICATION Meets standard Policy and procedure manual review Previous compliance documented Needs improvement Sample of facility records reviewed Other (specify): Non-compliant Sight confirmation by inspector Not reviewed Verbal confirmation by facility staff Comments: Reviewed with Juvenile Superintendent. DOC 346.34 Telephone. The operational plan under s. DOC 346.04 shall contain policies and procedures relating to juvenile access to the telephone, including all of the following components: Upon admission, the juvenile shall be given an opportunity as soon as possible to make a minimum of 2 telephone calls to his or her parents, legal guardians, foster parents, custodians or legal counsel. Other than those under sub. (1), a juvenile shall be given the opportunity to make telephone calls to his or her parents, legal guardians, foster parents, custodians or legal counsel, based on the facility's schedule, telephone availability, and personnel constraints. Reasons for limiting access to the telephone shall be documented. A juvenile shall be allowed to make at least one 10-minute telephone call to a family member every 24 hours. Provision for a juvenile to receive personal telephone calls or messages from parents, legal guardians, foster parents, custodians or legal counsel. COMPLIANCE **VERIFICATION** Meets standard Policy and procedure manual review Previous compliance documented Needs improvement Sample of facility records reviewed Other (specify): Non-compliant Sight confirmation by inspector Not reviewed Verbal confirmation by facility staff

DOC-2770 (10/2015)

Comments: Reviewed with Juvenile Superintendent.

DOC 346.35 Visitation. The operational plan under s. DOC 346.04 shall contain policies and procedures relating to visitation, including all of the following components:

- Family visits are of primary importance and shall be allowed on a daily basis. Each facility shall provide for family visits during designated hours. Visiting hours shall be designated during both the day and evening with a minimum of 3 hours before 5:00 p.m. and 2 hours after 5:00 p.m.
- Clergy, teachers, mental health professionals, social workers and legal counsel shall be permitted to visit at reasonable times. These visits may not be subject to any physical barriers and shall be free from audio monitoring.
- The superintendent may authorize persons in addition to those listed in subs. (1) and (2) to visit a juvenile.
- The number of visitors a juvenile may receive and the length of visits may be limited only as required by the facility's schedule, space availability and personnel constraints or when there are documented reasons to justify such limitations. Family visiting time may not be scheduled for less than 30 minutes.
- Visitors shall be required to register upon entry into the facility.
- Establishment of a search policy of visitors and their possessions.
- A superintendent may permit contact visiting based on security needs and physical plant.

COMPLIANCE		VERIFICATION				
\square	Meets standard	Policy and procedure manual review Previous compliance documented				
	Needs improvement	Sample of facility records reviewed Other (specify):				
	Non-compliant	Sight confirmation by inspector				
	Not reviewed	Verbal confirmation by facility staff				
Comments: Visitation hour are allowed as often as possible.						

DOC 346.36 Programming. The operational plan under s. DOC 346.04 shall contain policies and procedures relating to programming for juveniles, including all of the following components:

- Juveniles shall be out of their cells a minimum of 12 hours per day, except for discipline, medical, behavioral, investigative or lockdown
- If a juvenile is not out of his or her cell for a minimum of 12 hours each day, facility staff shall document in writing the reasons for the increased cell time.
- On weekdays other than legal holidays, a minimum of 6 hours of the out-of-cell time under sub. (1) shall be time spent in structured group or individual activities, including education, exercise, recreation, and, as appropriate, family counseling or drug and alcohol counseling. On weekends and legal holidays, a minimum of 3 hours of the out-of-cell time under sub. (1) shall be time spent in structured activities which may include visitation, recreation, exercise and housekeeping.

COMPLIANCE		VERIFICATION			
\boxtimes	Meets standard	Policy and procedure manual review Previous compliance documented			
	Needs improvement	Sample of facility records reviewed Other (specify):			
	Non-compliant	Sight confirmation by inspector			
	Not reviewed	∀erbal confirmation by facility staff			

Comments: Reviewed with Juvenile Superintendent.

DOC 346.37 Education. The operational plan under s. DOC 346.04 shall contain policies and procedures relating to educational programming for juveniles, including all of the following requirements:

- Superintendents shall ensure that juveniles have access to education, as provided by the school district in which the facility is located.
- Superintendents shall notify the school district in which the facility is located when juveniles are present in the facility.
- Superintendents shall cooperate with the school district in which the facility is located in the implementation of an educational program.
- Superintendents shall communicate to the department of public instruction significant concerns regarding adequacy of educational programming within facilities.
- Superintendents shall document on a daily basis all of the following:
 - Number of hours of instruction by a teacher.
 - Number of juveniles receiving instruction.
 - Names of juveniles who refused to participate in education.
 - Names of juveniles who were unable to participate and the reasons for the inability.

COMPLIANCE		VERIFICATION			
	Meets standard	Policy and procedure manual review Previous compliance documented			
	Needs improvement	Sample of facility records reviewed			
	Non-compliant	Sight confirmation by inspector			
	Not reviewed	∀erbal confirmation by facility staff			

Comments: Green Bay School District provides Teaching Staff.

DOC-	2770 (10/2015)				
	g materials, including all of the follow	ing	nal plan under s. DOC 346.04 shall contain p components: th as books, newspapers and magazines, shall		
*	Reading materials which are prohibite	d fc	or juveniles because their content creates a sec y visitors for juveniles if the facility allows visitor	cur	rity risk shall be identified.
COMP	LIANCE	/EF	RIFICATION		
$\overline{\mathbb{X}}$	Meets standard		Policy and procedure manual review		Previous compliance documented
	Needs improvement	$\overline{\square}$	Sample of facility records reviewed		Other (specify):
	Non-compliant	$\overline{\boxtimes}$	Sight confirmation by inspector		
	Not reviewed	\boxtimes	Verbal confirmation by facility staff		
Comm	ents: Reviewed with Juvenile Sup	eri	ntendent.		
	tion and exercise for juveniles, included Juveniles shall have access to leisure reasons. Each juvenile shall be provided an oppose.	timg tim	erational plan under s. DOC 346.04 shall conthe following components: e supplies and activities unless use of these munity to participate in at least one hour of largery basis the names of juveniles who do not participate.	nate	erials is restricted for disciplinary or security
COMP	LIANCE	/EF	RIFICATION		
\boxtimes	Meets standard		Policy and procedure manual review		Previous compliance documented
	Needs improvement		Sample of facility records reviewed		Other (specify):
	Non-compliant	\boxtimes	Sight confirmation by inspector		
	Not reviewed	\boxtimes	Verbal confirmation by facility staff		
Comm	ents: Exercise room with equipme	nt	is available daily.		
	Juveniles shall have the right to religion Juveniles shall be given an opportunit Juveniles shall be notified of the schell conduct religious services in the facilit	cor ous y to dule y.	ider s. DOC 346.04 shall contain policies an imponents: ministration and sacraments as provided in s. request access to clergy. Facilities shall docu e of religious services available in the facility ar enile a Bible, Quran, or other religious text upo	30 me	1.33, Stats. ent requests and their disposition. of religious organizations and clergy willing to
COMP	LIANCE	/EF	RIFICATION		
	Meets standard		Policy and procedure manual review	X	Previous compliance documented
	Needs improvement	靣	Sample of facility records reviewed		Other (specify):
	Non-compliant		Sight confirmation by inspector		
$\overline{\Box}$	Not reviewed	$\overline{\boxtimes}$	Verbal confirmation by facility staff		
Comm	ents: Reviewed with Juvenile Sup	eri	ntendent.		
unless trainin	the work is related to housekeeping,	ma	nts. Juveniles are not required to participal intenance of the facility or grounds, person perational plan under s. DOC 346.04 shall c	nal	hygienic needs, or part of an approved
COMP	LIANCE	/EF	RIFICATION		
	Meets standard		Policy and procedure manual review	X	Previous compliance documented
一一	Needs improvement	靣	Sample of facility records reviewed		Other (specify):
一百	Non-compliant	靣	Sight confirmation by inspector		
一一	Not reviewed	$\overline{\boxtimes}$	Verbal confirmation by facility staff		
Comm	ents: Reviewed with Juvenile Sup	eri			

DOC	C-2770 (10/2015)					
DOC 346.42 Volunteers. If a facility uses volunteers, the operational plan under s. DOC 346.04 shall contain policies and procedures relating to the use of volunteers, including recruitment and selection, training and orientation, supervision and evaluation, duty and responsibility assignments, and termination.						
COM	PLIANCE	VEF	RIFICATION			
$\overline{}$	Meets standard		Policy and procedure manual review	X	Previous compliance documented	
	Needs improvement		Sample of facility records reviewed		Other (specify):	
	Non-compliant		Sight confirmation by inspector		7,	
	Not reviewed	\boxtimes	Verbal confirmation by facility staff			
Comr	nents: Reviewed with Juvenile Su	ıperi	ntendent.			
s. DO			teen, vending or other similar services for j dures for use of the service. If there is a ca			
COM	PLIANCE	VEF	RIFICATION			
$\overline{}$	Meets standard		Policy and procedure manual review		Previous compliance documented	
	Needs improvement		Sample of facility records reviewed		Other (specify):	
	Non-compliant	\boxtimes	Sight confirmation by inspector		7,	
	Not reviewed	\boxtimes	Verbal confirmation by facility staff			
Comr	ments: Keefe provides commissar	٧.				
	•	_				
			HEALTH CARE			
	 ◆ The facility shall provide necessary medical and mental health care and emergency dental care while the juvenile is in custody. Consent of a juvenile's parent, guardian or legal custodian shall be required for treatment, except in the event of an emergency during which a parent, guardian or legal custodian is not available. ◆ The facility shall review the current health of every juvenile admitted to the facility in accordance with all of the following: The facility shall perform health screening upon admission. The facility shall use a health screening form which has been developed in conjunction with health care professionals. The health screening form shall be designed to obtain health information, including the juvenile's medical, mental, and dental condition, current medications, medical illnesses or disabilities, mental illnesses, developmental disabilities, substance abuse problems, and suicide risk. ◆ The operational plan under s. DOC 346.04 shall contain policies and procedures for juvenile health care, including all of the following components:					
COM	PLIANCE	VEF	RIFICATION			
\boxtimes	Meets standard	\boxtimes	Policy and procedure manual review	X	Previous compliance documented	
	Needs improvement		Sample of facility records reviewed		Other (specify):	
	Non-compliant		Sight confirmation by inspector			
	Not reviewed	\boxtimes	Verbal confirmation by facility staff			

Comments: JD/5-1 Medical services are provided via contract through CCS. Medical staff are scheduled 1 x per day and

as needed.

DOC 346.24 Medications.

COMPLIANCE

Not reviewed

Comments: JD/5-3

- The operational plan under s. DOC 346.04 shall contain policies and procedures developed in consultation with health care professionals, relating to the control, administration, and delivery of prescription and nonprescription medications, including all of the following components:
 - 1. Process by which security staff or health care professionals verify and determine the necessity of medications brought in by juveniles or other persons for a juvenile.
 - 2. Process for continuing administration of verified medications.
 - 3. Process for the inventory and secure storage of all medications brought into the facility.
 - 4. Consent of a juvenile's parent, guardian or legal custodian shall be required for treatment, except in the event of an emergency during which a parent, guardian or legal custodian is not available.
 - Administration or delivery of prescription and nonprescription medications to juveniles, including identification of staff authorized by the facility to do so.
 - 6. Documentation of the administration or delivery of medication to a juvenile. The documentation shall include the type and dosage of medication, the name of the practitioner who prescribed the medication, the name of the person who administered or delivered the medication, the date and time of administration or delivery, and any refusal by a juvenile of recommended or prescribed medications.
 - 7. Return or disposal of a juvenile's unused medications inventoried upon admission or unused non-facility provided medications received by the juvenile after admission.
 - 8. Inventory and disposal of unused facility provided medications upon the juvenile's release.
 - 9. Delivery of insulin for juveniles who are insulin dependent diabetics.

VERIFICATION

Drugs requiring parenteral administration shall be prescribed by a practitioner as defined under s. 961.01 (19), Stats., and administered
by a health care professional, except juveniles who are insulin dependent diabetics may be permitted to self-administer insulin
injections.

Meets standard	Policy and procedure manual review	Previous compliance documented
Needs improvement	Sample of facility records reviewed	Other (specify):
Non-compliant	Sight confirmation by inspector	
Not reviewed	Verbal confirmation by facility staff	
Comments: JD/5-2 Medication are admin	nistered by HSU Staff	
 the care, treatment and supervision of juveniles Provision of treatment and supervision Documentation of the need for isolation Provision of laboratory screening for juprofessional. Screening for tuberculosis shall be per 	ol. The operational plan under s. DOC 346.04 shat who may have communicable diseases, including of juveniles during isolation or quarantine under s. or quarantine under s. 252.06 (6) (b), Stats., in the tweniles who may have been exposed to a communiformed on all juveniles in custody for more than on the is not required for ordered tuberculosis screening.	g all of the following components: s. 252.06 (6) (b), Stats. he juvenile's confidential medical file. unicable disease, if ordered by a health care ne week if ordered by a health care
COMPLIANCE V	/ERIFICATION	
Meets standard	Policy and procedure manual review	Previous compliance documented
Needs improvement	Sample of facility records reviewed	Other (specify):
Non-compliant	Sight confirmation by inspector	

DOC 346.28 Medical Records. The operational plan under s. DOC 346.04 shall contain policies and procedures relating to medical records of juveniles, including all of the following components:

Verbal confirmation by facility staff

- Juvenile medical records shall be kept separate from other records, including custodial and adult records, and shall be maintained in a confidential manner in accordance with ss. 51.30, 146.82, and 252.15, Stats., and other applicable state or federal laws.
- Records shall be maintained in locked storage and accessible only by designated staff.
- No person except those authorized under s. 51.30 or 146.82, Stats., or other applicable state or federal law may have access to information in the records or be permitted to inspect the records.
- Whenever a person is allowed access to a juvenile's confidential medical record, a notation shall be made in the file which includes the person's name, date of access and authorization for access.

DEPARTMENT OF CORRECTIONS
Office of Detention Facilities

WISCONSIN

DOC-277	0 (10/2015)					
COMPLIANCE		VERIFICATION				
\boxtimes	Meets standard	Policy and procedure manual review Previous compliance documented				
	Needs improvement	Sample of facility records reviewed Other (specify):				
	Non-compliant	Sight confirmation by inspector				
	Not reviewed	Verbal confirmation by facility staff				
Comment	Comments:					

HIGH RISK SUPERVISION

DOC 346.26 Suicide Prevention. The operational plan under s. DOC 346.04 shall contain policies and procedures relating to the supervision and housing of juveniles who may be at risk of seriously injuring themselves, including all of the following components:

- Assessment of a juvenile's suicide risk at admission and documentation of the results.
- Designation of security staff or health care professionals who may assess a juvenile's level of suicide risk and who may authorize placement on or removal from a suicide watch status for juveniles who are suicide risks.
- Identification of areas within the facility where juveniles who are suicide risks shall be housed.
- Referral of juveniles who are suicide risks to a mental health professional.
- Documentation of observation of juveniles under s. DOC 346.44.
- Communication between health care professionals and security staff regarding the status of a juvenile who is a suicide risk.
- Intervention of a suicide in progress, including first aid measures.
- List of persons to be notified in case of potential, attempted or completed suicides.
- Documentation of actions and decisions regarding juveniles who are suicide risks.
- Annual training plan for officers and other staff.

COMPLIANCE	VERIFICATION				
Meets standard	Policy and procedure manual review	Previous compliance documented			
Needs improvement	Sample of facility records reviewed	Other (specify):			
Non-compliant	Sight confirmation by inspector				
Not reviewed	∀ Verbal confirmation by facility staff				
Comments: JD/5-4 Annual training is provided and documented. Monthly quizzes are also utilized along with inservice training updates. Training was completed March 2017. DOC 346.27 Crisis Intervention. The operational plan under s. DOC 346.04 shall contain policies and procedures for the provision of professional services for a juvenile displaying mental distress, including withdrawal, uncontrolled emotions or self-destructive behavior.					
COMPLIANCE	VERIFICATION				
Meets standard	Policy and procedure manual review	Previous compliance documented			
Needs improvement	Sample of facility records reviewed	Other (specify):			
Non-compliant	Sight confirmation by inspector				
Not reviewed	Verbal confirmation by facility staff				
Comments: Reviewed with Juvenile Superintendent.					